

# How to Strengthen your Professional Voice

*The Union Difference*

# Who Is IEUA-QNT?

## Who do we cover?

- ▶ Counsellors
- ▶ Teachers
- ▶ Principals
- ▶ Assistant Principals
- ▶ Teacher Aides
- ▶ Trainers and Assessors
- ▶ Tutors
- ▶ Administration staff
- ▶ Grounds staff
- ▶ Cleaners

## Where are we?

- ▶ Catholic
- ▶ Anglican
- ▶ Lutheran
- ▶ Grammar/PMSA
- ▶ Independent
- ▶ Kindergartens
- ▶ Christian
- ▶ ELICOS/RTO
- ▶ Trade Colleges

# Why be a Union member?

- ▶ **Professionally** members have a strong voice in professional issues in the education sector
- ▶ ensuring recognition for the professional judgements made by our members in their workplaces
- ▶ members are used to dealing with issues collectively by supporting each other

# Why be a Union member?

- ▶ **Collectively** a stronger voice in conditions and bargaining
  - ▶ yearly wage increases because our members come together collectively
  - ▶ conditions like hours of work, leave arrangements and enhanced superannuation are also negotiated
  - ▶ protecting and enhancing the working conditions of members across the sector
  - ▶ creating change to restore fairness to our industrial laws and fighting the growing inequality faced by Australians.

# Why be a Union member?

- ▶ **Individually** membership of your union gives you access to:
  - ▶ FREE professional development sessions and networking events
  - ▶ Legal liability insurance
  - ▶ BEnet - Beginning Educators Network
  - ▶ Journals, newsletters and communications
  - ▶ Industrial support, eg:
    - ▶ Flexible work eg after parental leave
    - ▶ Called to a meeting
    - ▶ Responding to an allegation
    - ▶ Checking new contracts
    - ▶ etc

# The Union Difference

- ▶ Conditions vary from school to school, including:
  - ▶ Workload/contact time
  - ▶ Preparation and correction time
  - ▶ Playground duty
  - ▶ Staff meetings
  - ▶ Professional development
  - ▶ Parent/teacher consultations
  - ▶ School assembly
  - ▶ Pastoral care
  - ▶ Mentoring for graduates

# Connect with our union

- ▶ Send an email to [enquiries@qieu.asn.au](mailto:enquiries@qieu.asn.au)
- ▶ Call us on 1800 177 938
- ▶ Or find us on online at the links below



[www.qieu.asn.au](http://www.qieu.asn.au)



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